✓ PHE

App. F. IX-4

Previous References

Rg. 7. 436-33-1

1934. (Rg. 7.)

File No. 402-34

Serial Nos. 1

Later References.

97-302-35 (1)

Reserve

PRESERVED

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. One

Part B for August-35

SUBJECT.

Emergency Reduction in Salaries Owing 35-36

8(1) No dt 9019-78 of 17-6-35

WD 01965—GPB—15,000—7-7-34

To the Comptroller
Secretaries to Govt
Heads of Depts
Collectors of Districts
Heads of Offices

Letters received subsequent to the receipt of —

1270/K

Serial No.

Emergency Reduction in Salaries.

Representation dated 15th September 1934 of the Secretary, the Mysore Non-gazetted officers' association.

The Members of the Association want to obtain an interview with the Dewan to enable them to represent the grievances of the officials to the Dewan and to urge for the removal of salary cut forthwith.

2 They urge that the prices of food stuffs have of late steadily risen, the cut has been removed by the Madras Government and that the percentage of cut has been reduced from 10 to 5 per cent by the Government of India, and pray that the salary cut may be removed forthwith.

3 It is no doubt true that the salary cut was imposed as a temporary emergency measure and has been in force since November 1931. The question of its removal or reduction depends upon the availability of funds. The existing rates of salary cut and the amount of savings per annum realised on this account are noted below:--

Grades	Percentage	Savings per annum, Rs in Lakhs.
Salaries exceeding Rs 40 and up to and inclusive of Rs 100	2½	.89
Salaries exceeding Rs 100 and up to and inclusive of Rs 350	7½	1.75
Salaries exceeding Rs 350	10	2.61
	Total	5.25 lakhs

Submitted for orders.

21-9-34

H Secy) 21.9.34

4 Whether any relief which is now possible or necessary is for consideration & also if they may be given an interview

Dewan

P.Z.S)

NOTE—Contn. Sheet.

WD 01955—GPB—22,500—12-6-34

1276/7

Serial No.

5 I fear it is quite impossible to do anything for them during Current year. The matter can only be considered at budget time next year & let us hope it will be possible to afford relief to Lower officials some relief.

JMJ
21-9-34

W
24/9/34.

6 Chief Secy with compliments.

23 OCT. 1934

R
23.10.34.

28/10/34

1

WD 01955—GPE—22,500—12-6-34

F (A) LIBRARY
No.

Budget 1935-36.

F 3278
21 JAN. 1935

U.O.No.1120/Books dated 17th January 1935.

Kind reference is invited to Government Order No.Fl.8596-665-G.F.438-33-1 dated 26th June 1934 regarding cut in salaries. The preparation of the detailed budget estimates for the year 1935-36 under "Salaries" and "Establishment" (Appendix B) has to be taken up immediately and I request orders of Government as to whether the calculations relating to salary cut may be effected at the rates now prevailing.

Comptroller.
17.1.35

The Financial Secretary
to Govt. of Mysore,
Bangalore, with compliments.

MSR

Serial No.

Unofficial Note No.1120 Books dated 17th January 1935 from the Comptroller, requesting immediate orders of Government as to whether the calculations relating to Salary cut may be effected at the rates now prevailing, for the preparation of the detailed Budget estimates for 1935-36 under "Estaolishment".

---

8 The existing rates of cut in salaries and the amount of savings per annum realised on this account are noted below:--

Grades	Percentage	Savings per annum Rs. In lakhs.
Salaries exceeding Rs 40 and up to and inclusive of Rs 100	2½	.69
Salaries exceeding Rs 100 and up to and inclusive of Rs 350	7½	1.75
Salaries exceeding Rs 350	10	2.61
	Total	5.25 lakhs

9 The salary cut was imposed as a temporary measure and has been in force since November 1931. The continuance or otherwise of the cut during the next year is for orders.

10 In Madras, the cut which was introduced from 1st December 1931 was removed from 1st April 1933. The Government of India reduced the percentage of cut from 10 to 5 permanent from 1st April 1933 and what they are going to do for the next year is not definitely known, though it is seen from the papers that there is everly likelihood of ~~the cut~~ Even the being removed, or at least ~~of a considerable reduction in the percentage of cut~~ halved.

Note–Contn. Sheet.

The maximum percentage of cut now in force in British India is only 5, while a larger percent(7½ and 10) is in force in Mysore.

~~I have submitted separately~~ 4 The rough forecast of the revenue and expenditure for the current year received from the Comptroller has been submitted with a note. From this note it will be seen that the revenue transactions of the current year are likely to show a deficit of about Rs 15 lakhs against a surplus ~~Budget~~ of Rs 1.07 lakhs anticipated in the Budget. There cannot be very material improvement in the next year's position.

11 5. The salary cut which was introduced as an emergency measure has been in force for a pretty long time and perhaps cannot be indefinitely continued.

12 6. On the reperesentation of the Non-Gazetted Officer's Association in September 1934 regarding the removal of Salary cut, the Dewan was pleased to ~~see~~ order as follows:-- B

"I fear it is quite impossible to do anything for them during the current year. The matter can only be considered at budget time next year and let us hope it will be possible to afford at any rate the lower officials some relief".

13 The representation of a public sysmpathiser received recently on the same question is also put up.

14 The Committee appointed to enquire into the causes for the indebtedness of the officials have recommended that the emergency reduction in salaries of officials drawing not more than Rs 100 ~~may be removed~~ may be removed at least in case.

15 Whether any reduction in the present rates of Salary cut is to be made and if so what reduction can be effected are points for consideration.

Serial No.

16 The following statement shows the savings as per present rates of cut and what the savings would be if the cut is removed in repect of officials drawing not more than Rs 100, and if the rates of cut in the higher grades are reduced by 5 per cent

Classes of officers	Amount of savings--Rs In Lakhs Per annum Present rate	Amount of Savings	Proposed rate	Amount of Savings
Officers on pay of ~~above~~ Rs 100 but not exceeding Rs 100	2½	.89	Nil	---
Officers drawing a pay of above Rs 100 but not exceeding Rs 350	7½	1.75	2½	.58
Officers drawing a pay exceeding Rs 350	10	2.61	5	1.30
Total		5.25		1.88
Extra expenditure				3.37 lakhs

17 The recent revision in the scales of pay in a downward direction has affected the prospects of officers considerably, and the continuance of the salary cut at the present rates will add to the hard ship.

M
21-1-35

H Secy) 21.1.35.

W
C

18 The financial position is not quite satisfactory though there is an improvement since 1931.

19 The cut has been continued sufficiently long - In the case of persons getting less than 100 Rs it may I think be abolished and for the others it may be reduced as under 2½% upto 350
5% upto 1000
7½% for over 1000

DEPARTMENT OFFICE
21 JAN 35
No. Load....

20 Secretariat order to circulate is agreed
21/1/35

Note–Contn. Sheet.

(For Disposal at a Meeting) No. C. 202

07 1934-5

GENERAL AND REVENUE SECRETARIAT.

Council Matter

Subject

(clause xii of the schedule)

Question of removal or reduction in salary cut.

Circulated to the Members of Council.

By Order,

R. Ranga Rao

25th January 1935. *Chief Secretary to Government.*

5455/25/1 First Member of Council.

Second Member of Council.

SUBJECT.

Question of removal or reduction of the salary cut.

.....

OPINION OF THE COUNCIL.

21 The matter may be considered again by the Comptr. may be asked to do on the basis of 0, 2½, 5% p.c. cut.

RR

ri. Secy. with comptr) 31.1.35

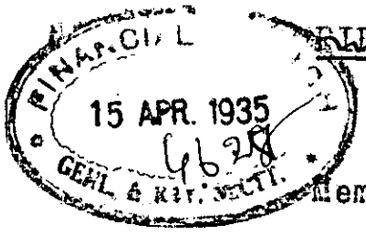
Comptr may be informed accordingly 01/1

Draft note to Comptroller submitted for approval, as per personal instructions of the Hr: Secy. 1-2-35

Issue 1/2

General and Revenue Secretariat | File No. of 193 | [App. F. III-2

22 3. Continuance of the emergency reduction in salaries on a reduced scale during 1935-36



~~FIRST ADMINISTRATIVE~~.-

A note on the subject was previously sent to the members and the Chairman explained the position in detail. After much discussion during the course of which Mr. K.T. Bhashyam suggested that, if it could be possible, the scale of reduction might be as follows :-

Officers drawing below Rs.100/- ...	Nil.
Officers drawing more than Rs.100/- and up to and inclusive of Rs.250/-	2 1/2 %
Officers drawing above Rs 250 — and up to and inclusive of Rs.500/-	5%
Officers drawing above Rs.500/-. ...	10%

~~The~~ non-official members agreed to the following resolution :-

~~The Committee agree to~~ The principle of reducing the percentage of salary cut ~~they~~ ~~accept~~ the proposal ~~of~~ removing the cut in the case of officers drawing not more than Rs.100/-. With regard to the other two classes of officers, they are of opinion that the percentage might be 5% and 7 1/2 % instead of 2 1/2 and 5% as proposed.

(may be agreed to.) (may be accepted.)

The above is extracted from the Proceedings of the meeting of the Fin'l Tax'n Com: held on 29.3.35 relating to the above subject: in this may be referred to S & A Section. The connected file is placed below.

15.4.

NOTE—Contn. Sheet.

Serial No. 23

Extract from the Council Resoluton dated 30th March 1935 in the file relating to the Budget forecast for 1935-36 (Council Resolution approved by His Highness on 12th April 1935)

"The rates of emergency reduction in salaries during 1935-36 (including bills for June payable in July 1935) be fixed as follows:--

	Present rate	Proposed rate for 1935-36
Salaries exceeding Rs 40 and not exceeding Rs 100	2½%	Nil
Salaries exceeding Rs 100 and not exceeding Rs 350	7½%	2½%
Salaries exceeding Rs 350	10%	5% "

24 The Budget for 1935-36 has been framed by the Comptroller adopting these rates, and has been approved by His Highness.

25 Draft Government order is submitted for approval

26 At present, certain officers, whose allowances were reduced or abolished as a measure of economy in the year 1931, are enjoying certain relief from the emergency reduction in salaries, according to the following rule:--

"When the total reduction in an officer's allowance and salary exceeds 15 per cent of his total original emoluments--unreduced allowance plus unreduced salary- the cut in his salary will be reduced to the extent of the excess. The partial or full exemption admissible under this rule will be allowed only so long as the officers concerned continue to perform these duties in consideration of which the allowances were originally sanctioned. If these officers receive any addition to their salaries from

NOTE—Contn. Sheet.

WD 01955—GPB—22,500—12-6-34

File No. of 193 | General and Revenue Secretariat

and after the date of the order introducing the cut in salaries, such additions will be subject to the percentage cut applicable to their total emoluments".

27 The point for consideration is whether this relief should be recalculated after the rates of cut are reduced. The officers have enjoyed the relief for a long time and the grant of further relief to them, consequent on the reduction in the rates does not appear to be called for. The rule regarding general relief may perhaps be deleted and a proviso added that the amount of cut in future should at the reduced rates should not be more than the amount of cut now deducted. These modifications have been incorporated in the draft order.

28 The draft order may perhaps be referred unofficially to the Comptroller for remarks if any.

6-6-35

Fl Secy
7.6.35

7/6.

Forwarded with Compliments to the Comptroller.
Bro.
M Shamanna
for Dep Fl Secy
8.6.35

Returned with compliments.

The draft order is suitable.

It would perhaps be better to make the additions made in pencil in the margin of the draft order in respect of officers enjoying full exemption.

Comptroller.
12/6

FINANCIAL SECRETARY
No.

1935 1276
7c

General and Revenue Secretariat. | File No. of 193 | [App. F. III-2

DEWAN'S OFFICE
12 JUNE 1935
No. 2361

Any amount deducted includes also 'zero' amount ie no deduction. I do not therefore think the pencil addition Suggested by the Comptr is necessary.

The draft order as typed may be approved
- Dewan

12/6.

OFFICE OF THE FIRST MEMBER OF COUNCIL
15 JUNE 1935
9021

(Ist & 2nd Dft)

14-6-35
14/6/35.

15/6

15/6

Jour
16/6

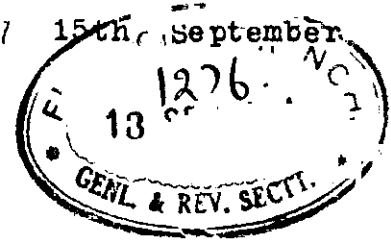
G.O. No 3R 9019-78 G.J. 402-34-1 dated 17-6-35 issues revised instructions in the matter of Emergency reduction in Salaries during 1935-36.

NOTE—Contn. Sheet.

21-6-35

THE MYSORE NON-GAZETTED
OFFICERS' ASSOCIATION,
CUBBON PARK, BANGALORE.

No. 23 Memo 391 Dated 15th September 1934



Dear Sir,

The Mysore Non-Gazetted Officers' Association begs leave to bring to the kind notice of the Dewan that the prices of food-stuffs have of late steadily risen by 25 to 50%. The prices of the staple commodities of Mysore, viz., ragi and rice have also risen by about 50%. This has caused grave anxiety in the minds of the poorly-paid non-gazetted officers more so, as the salary cut is still in operation. I crave permission for a deputation of a few officials representing the several Departments, waiting upon the Dewan to urge for the removal of the salary cut. The Dewan is aware that the salary cut was imposed as a measure of emergency and as a very temporary measure. But to our misfortune, it has continued for three long years. The Madras Government did away with the salary cut in toto, while

while the Government of India reduced the cut by 50%, in respect of all classes of Officers from 1st April 1934. The Official classes in Mysore are the longest sufferers as our Government was the first to impose the salary cut. During the phenomenal rise in the prices of food-stuffs after the war, the poor non-gazetted Officers in general, fell into debt just to make a living and they have not been able to extricate themselves from indebtedness so far. They were not able to take advantage of the low prices of commodities during about three years past, as they were simultaneously subjected to salary cut. The Officials are alarmed that they might drift into a worse position if the salary cut were to continue ~~into a~~ any longer simultaneously with the rise in the prices of food-stuffs now in evidence.

2. Government have time and again announced their intention to do away with salary cut immediately there has been an improvement in their

financial

financial position. Now that the Government have been able to balance the budget with a small surplus, the Association trusts that they are able to forego the small income accruing from the salary cut on non-gazetted Officers. I may add that it is understood that the Government of Ceylon have, besides removing the salary cut, ordered a refund of the amount reovered as salary cut from February to September 1934.

3. I beg of you, Sir, to obtain for the deputation an interview with the Dewan to enable them to represent the grievances of the officials to the Dewan for redress at his sympathetic hands and to urge for the removal of salary cut forthwith.

For redress

I beg to remain, Sir,
Yours sincerely,

M. K. Ramanna
(Hon. Secy. N.G.O. Assn.)

To
T. Singaravelu Mudaliar, Esq., B.A., B.L.,
Private Secretary to Dewan.

Sent 28/15/9/34

I. Secy.

15-9-34

PROVINCIAL BRANCH
3230
16/1/1935
CIVIL & R.V. SECTT.

To

HIS HIGHNESS

SIR SRI KRISHNARAJENDRA WADIYAR BAHADUR, G.C.S.I., G.B.E.

MAHARAJA OF MYSORE.

REFERENCE

3804

MAY IT PLEASE YOUR HIGHNESS,

I the undersigned, your most loyal and humble subject beg to bring to your Highness's kind consideration and favourable orders, the following representation on behalf of the poor officials of the Mysore State and await your Highness's early commands in this behalf.

I need hardly bring to your Highness's kind notice the fact that the lower subordinates of the Government form as it were the foundation on which the entire superstructure of Government stands. A weakening of the foundation would therefore result in the weakening of the Superstructure.

The Government Orders of November 1931 and June 1933 relating to Salary Cut have greatly handicapped all officials drawing a salary of less than Rs.100/-, making it difficult for them to make both ends meet. The poor officials without exception are highly indebted to your Highness for the second of the orders referred to supra reducing the amount of salary cut from 5% to 2½% which has been of great relief to them.

I need hardly submit that if honesty and efficiency be the expected hall-marks of Government Service, the officials should be given at least what would be sufficient to liberate them from private worries and to devote themselves with a freer and saner mind to official work.

In this connection I beg permission to invite your Highness's gracious reference to my humble memorials dated 8th November 1931 and 24th March 1932 respectively and in loving memory of the

celebrations of the Silver Jubilee of your Highness's rule, a few years ago, and also in happy commemoration of the fast approaching Silver Jubilee of His Majesty's reign, I once more pray that your Highness may be pleased to issue an order exempting all officials drawing a salary of less than Rs.100/- from salary cut which would go a long way to the amelioration of the poor officials and add to the glory of your Highness's reign.

I pray, I may be kindly pardoned for having approached your Highness in the matter.

I beg to remain,

Your Highness's most loyal and humble servant.

Mysore,
12th January 1935.

Public Sympathiser,
Railway and Press Correspondent,
Mysore.

CHIEF SECRETARY Received 15 JAN. 1935

Copy submitted to the Chief Secretary to the Government of Mysore, Bangalore, for favour of information.

For perusal.
H Seey) 15/1/35.

This subject would have to be taken up in connection with the next year's Budget-Policy about which I shall submit a separate note. It is submitted now for a file.

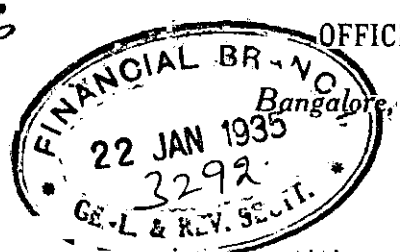
DEwan
16/1

16/1

Pet. No. 186

OFFICE OF THE DEWAN OF MYSORE,

Bangalore, dated 16.1.1935

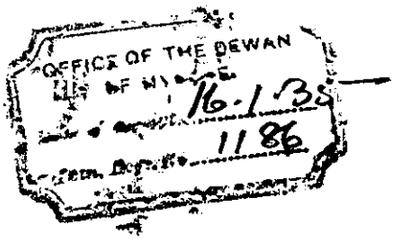


The accompanying petition addressed to the Dewan is forwarded, with compliments, to the Secretary to Government, Financial Department, for disposal

By Order,

187

Private Secretary to the Dewan.



To

HIS HIGHNESS

SIR SRI KRISHNARAJENDRA WADIYAR BAHADUR, G.C.S.I.,G.B.E.,

MAHARAJA OF MYSORE.

MAY IT PLEASE YOUR HIGHNESS,

I the undersigned, your most loyal and humble subject beg to bring to your Highness's kind consideration and favourable orders, the following representation on behalf of the poor officials of the Mysore State and await your Highness's early commands in this behalf.

I need hardly bring to your Highness's kind notice the fact that the lower subordinates of the Government form as it were the foundation on which the entire superstructure of Government stands A weakening of the foundation would therefore result in the weakening of the Superstructure.

The Government Orders of November 1931 and June 1933 relating to Salary Cut have greatly handicapped all officials drawing a salary of less than Rs.100/-, making it difficult for them to make both ends meet. The poor officials without exception are highly indebted to your Highness for the second of the orders referred t supra reducing the amount of salary cut from 5% to 2½% which has been of great relief to them.

I need hardly submit that if honesty and efficiency be the expected hall-marks of Government Service, the officials should be given at least what would be sufficient to liberate them from private worries and to devote themselves with a freer and saner mind to official work.

In this connection I beg permission to invite your Highness's gracious reference to my humble memorials dated 8th November 1931 and 24th March 1932 respectively, and in loving memory of the

celebrations of the Silver Jubilee of your Highness's rule, a few years ago, and also in happy commemoration of the fast approaching Silver Jubilee of His Majesty's reign, I once more pray that your Highness may be pleased to issue an order exempting all officials drawing a salary of less than Rs.100/- from salary cut which would go a long way to the amelioration of the poor officials and add to the glory of your Highness's reign.

I pray, I may be kindly pardoned for having approached your Highness in the matter.

I beg to remain,

Your Highness's most loyal
and humble servant.

Mysore,
12th January 1935.

Public Sympathiser,
Railway and Press Correspondent,
Mysore.

Copy submitted to the Dewan of Mysore, Bangalore,
for favour of information.

No. 2161
Exc. Mis

THE PALACE, MYSORE.

17th January 1935 193
18.

The petition, of which particulars are given below, to His Highness the Maharaja, is forwarded with compliments for favour of disposal.

To

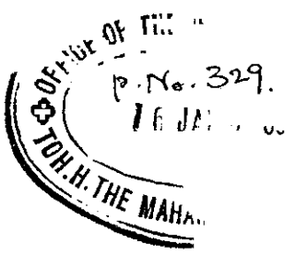
The Chief Secretary to the Government
of H. H. the Maharaja of Mysore.
Bangalore.

By Order,

For *Private Secretary*
to H. H. the Maharaja of Mysore.

21 JAN. 1935 No. 329. of 1934-35.

From a Public Sympathiser, Railway and Press Correspondent, Mysore, praying for the issue of an order exempting all officials drawing a salary of less than Rs 100 from salary cut, in commemoration of the approaching Silver Jubilee of His Majesty's reign.



To

HIS HIGHNESS

SIR SRI KRISHNARAJENDRA WADIYAR BAHADUR, G.C.S.I.,G.B.E.,

MAHARAJA OF MYSORE.

MAY IT PLEASE YOUR HIGHNESS,

I the undersigned, your most loyal and humble subject beg to bring to your Highness's kind consideration and favourable orders, the following representation on behalf of the poor officials of the Mysore State and await your Highness's early commands in this behalf.

I need hardly bring to your Highness's kind notice the fact that the lower subordinates of the Government form as it were the foundation on which the entire superstructure of Government stands. A weakening of the foundation would therefore result in the weakening of the Superstructure.

The Government Orders of November 1931 and June 1933 relating to Salary Cut have greatly handicapped all officials drawing a salary of less than Rs.100/-, making it difficult for them to make both ends meet. The poor officials without exception are highly indebted to your Highness for the second of the orders referred to supra reducing the amount of salary cut from 5% to 2½% which has been of great relief to them.

I need hardly submit that if honesty and efficiency be the expected hall-marks of Government Service, the officials should be given at least what would be sufficient to liberate them from private worries and to devote themselves with a freer and saner mind to official work.

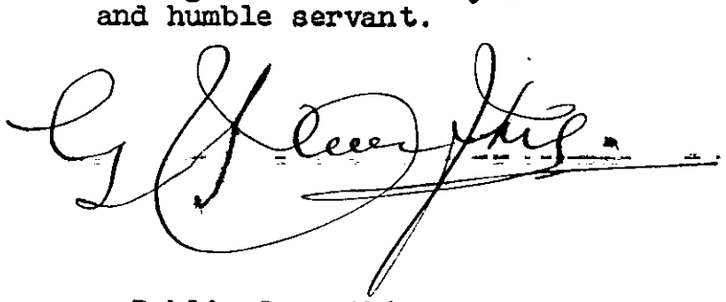
In this connection I beg permission to invite your Highness's gracious reference to my humble memorials dated 8th November 1931 and 24th March 1932 respectively, and in loving memory of the

celebrations of the Silver Jubilee of your Highness's rule, a few years ago, and also in happy commemoration of the fast approaching Silver Jubilee of His Majesty's reign, I once more pray that your Highness may be pleased to issue an order exempting all officials drawing a salary of less than Rs.100/- from salary cut which would go a long way to the amelioration of the poor officials and add to the glory of your Highness's reign.

I pray, I may be kindly pardoned for having approached your Highness in the matter.

I beg to remain,

Your Highness's most loyal
and humble servant.



Public Sympathiser,
Railway and Press Correspondent,
Mysore.

Mysore,
12th January 1935.

FL 6341/
dated 1/2/35

Confidential

Reference:-- Unofficial Note No 1120 Books dated 17th January 1935 from the Comptroller requesting orders of Government as to whether the calculation relating to salary cut may be effected at the rates now prevailing, in connection with the preparation of the detailed Budget estimates for the year 1935-36 under "Salaries' and "Establishment".

The Comptroller is requested to prepare the Budget estimates for 1935-36, taking the percentage of rates of Salary cut as under provisionally:--

	Rate of cut
Salaries not exceeding Rs 100	Nil
Salaries exceeding Rs 100 and up to and inclusive of Rs 350	2½
Salaries exceeding Rs 350	5

By order,

(Draft)

1-2-35

For Financial Secretary.

Comptroller
with compliments

THE MYSORE NON-GAZETTED OFFICERS' ASSOCIATION
CUBBON PARK, BANGALORE.

No. [illegible] BRANCH 1935 FROM 3555

Dated 6th February xxx 1935

THE HONORARY SECRETARY,
Mysore Non-Gazetted Officers' Association,
Bangalore,

To

The Financial Secretary to Government,
Bangalore.

Sir,

The Mysore Non-gazetted Officers' Association beg leave to bring to the kind notice of Government that the Government of India have discontinued the salary cut in toto. The Madras Government did away with the cut last year alone. It is only in Mysore where the salary cut is in force in all its rigour. Prices of food stuffs are also going up by leaps and bounds. The Association most humbly and respectfully beg that the Government may be mercifully pleased to discontinue the salary cut in respect of Non-Gazetted Officers at least forthwith.

I have the honor to be,
Sir,
Your most obedient servant,

M. K. Ramanna
Hon. Secretary,
Non-Gazetted Officers' Association.

Pet. No. 1421

OFFICE OF THE DEWAN OF MYSORE,

Bangalore, Dated 15. 2. 1935

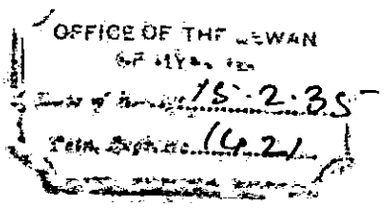
FINANCIAL BRANCH 3697 19 FEB. 1935 GEN. & REV. SECTN.

I The accompanying petition addressed to the Dewan is forwarded, with compliments, to the Chief Secretary to Government, for disposal.

18 FEB. 1935

By Order,

Private Secretary to the Dewan.



To

HIS HIGHNESS SIR SRI KRISHNARAJENDRA WADIYAR BAHADUR
G.C.S.I., G.B.E.,
MAHARAJA OF MYSORE, M Y S O R E.

MAY IT PLEASE YOUR HIGHNESS.

I the undersigned, your most loyal and humble subject, beg to bring to your Highness's kind consideration and favourable orders, the following representation on behalf of the poor officials of the Mysore State and await your Highness's early commands in this behalf.

In this connection I beg permission to invite your Gracious Highness's kind reference to my humble memorial dated 12th January 1935 on behalf of the poor officials of the State (copy enclosed) and pray for early orders.

The order relating to salary cut has been ordered to be withdrawn, wherever it was in force in British India in token of the approaching Silver Jubilee of His Majesty the King Emperor. I need hardly submit that a similar measure has to be passed in the State also very early whereby, Mysore might still hold the unique position of being the most Model and Forward of the States in India in her love and devotion to the Sovereign Lord and also in being abreast of the times.

A word on behalf of the officials, I submit, may not be out of place here. Your Highness's Government have declared, that the finance of the State has greatly improved. The agricultural classes are happier consequent on the recent rise in the prices of food stuffs.

It

It is therefore the poor official who suffers from the double edged pinch of Salary Cut and rise in the prices of the necessities of life. The plight of officials on a salary of less than Rs.100/- per month had better be imagined than described.

I therefore most humbly pray that your Highness may be graciously pleased to order the repeal of the Salary Cut Order and it is my firm belief that this measure would be the most fitting commencement of the commemoration of the fast approaching SILVER JUBILEE OF HIS MAJESTY, as also the most urgent and longed for measure of the times, and once passed would go a long way to the amelioration of the poor officials and as already submitted, add to the glory of your Highness's already glorious reign.

I pray, I may be kindly pardoned for having approached your Highness in the matter.

I beg to remain,

Your Highness's most loyal
and humble servant,

Sd/- G. Rama Rao,

Public Sympathiser,
Railways and Press Correspondent,
Mysore.

Mysore,
14th February 1935.

Copy of the above is submitted to the Dewan of Mysore, Bangalore, for kind information and early favourable orders.

Public Sympathiser,
Railway and Press Correspondent
Mysore.

celebrations of the Silver Jubilee of your Highness's rule, a few years ago, and also in happy commemoration of the fast approaching Silver Jubilee of His Majesty's reign, I once more pray that your Highness may be pleased to issue an order exempting all officials drawing a salary of less than Rs. 100/- from salary cut which would go a long way to the amelioration of the poor officials and add to the glory of your Highness's reign.

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HIS HIGHNESS

SIR SRI KRISHNARAJENDRA WADIYAR BAHADUR, G.C.S.I.,G.B.E.,

MAHARAJA OF MYSORE.

MAY IT PLEASE YOUR HIGHNESS,

I the undersigned,-your most loyal and humble subject beg to bring to your Highness's kind consideration and favourable orders, the following representation on behalf of the poor officials of the Mysore State and await your Highness's early commands in this behalf.

I need hardly bring to your Highness's kind notice the fact that the lower subordinates of the Government form as it were the foundation on which the entire superstructure of Government stands. A weakening of the foundation would therefore result in the weakening of the Superstructure.

The Government Orders of November 1931 and June 1933 relating to Salary Cut have greatly handicapped all officials drawing a salary of less than Rs. 100/-, making it difficult for them to make both ends meet. The poor officials without exception are highly indebted to your Highness for the second of the orders referred to supra reducing the amount of ~~xaky~~ salary cut from 5% to 2½% which has been of great relief to them.

I/need hardly submit that if honesty and efficiency be the expected hall-marks of Government Service, the officials should be given at least what would be sufficient to liberate them from private worries and to devote themselves with a freer and saner mind to official work.

In this connection I beg permission to invite your Highness's gracious reference to my ~~kx~~ humble memorials dated 8th November 1931 and 24th March 1932 respectively, and in loving memory of the

celebrations

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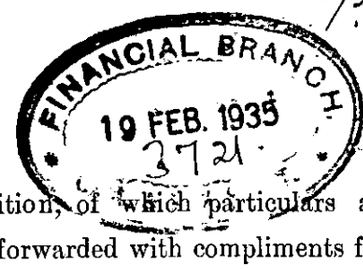
MW

C. No. 111
Enc. one.

THE PALACE, MYSORE.

Camp, Bangalore 17.2.1935.
18th.



The petition, of which particulars are given below, to His Highness the Maharaja, is forwarded with compliments for favour of disposal.

To

The Chief Secretary to the Government
of H. H. the Maharaja of Mysore.

By Order,

Sd/- [illegible]
for Private Secretary
to H. H. the Maharaja of Mysore.

No. 371 of 34.35
1

From the Public sympathisers, they are praying to restore the pay cuts of the officials in the State.

To

HIS HIGHNESS SIR SRI KRISHNARAJENDRA WADIYAR BAHADUR,
G.C.S.I., G.B.E.,
MAHARAJA OF MYSORE, MYSORE.

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Railways and Press Correspondent,
Mysore.

Mysore,
14th February 1935

To

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12th January 1935.

Sd/- G. Rama Rao,
Public Sympathiser,
Railways and Press Correspondent
Mysore.

18 of 1935

oceedings of the Government of His
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e a d :-

Government Order No. Fl. 8596-665/
G.F. 438-33-1 dated 26th June 1934,
sanctioning the continuance of the
percentage reduction in salaries of
Government Officers during 1934-35.

O r d e r No. Fl.

Dated .....

Government are pleased to
direct that the reduction in the
salaries of officers during 1935-36
(including the claims for June 1935
payable in July 1935) be effected on
the following reduced scale:-

Grades of Officers.	Percentage of reduction
1. Officers on salaries not exceeding Rs 100 per mensem. ..	Nil.
2. Officers on salaries exceeding Rs 100 and up to and inclusive of Rs 350 per mensem.	2½%
3. Officers on salaries exceeding Rs 350 per mensem.	5%

2. If the net amount of salary arrived at after calculating the cut according to the above rates, i.e., the reduced salary, is less than what it would have been, if the officer had been ~~was~~ in receipt of the maximum salary

salary of the next lower grade referred to above, the amount of deduction on account of the cut representing the difference will be restored.

2. The exemption (partial or full) from salary cut, already granted to officers, whose duty and other allowances were abolished or reduced etc., in accordance with para 6 of G.O.No. Fl. 3081-140/G.F. 90-31-1 dated 2nd November 1931, will cease to be in force from 1st ~~July~~ June 1935. The amount now deducted on account of emergency reduction in salaries will not however be increased, so long as the officer holds the same post and continues to draw the same salary. If the officer receives any addition to his salary from and after 1st ~~July~~ June 1935, such addition will be subject to the percentage cut applicable to his total emoluments.

3. The instructions contained in the Appendix to the Government Order read above and detailed in the Annexture to this order, in regard to the scope of the salary cuts and the method of applying them will continue to be in force during 1935-36

7.6.35

Secretary to Government
Financial Department.

7-6-35

P.T.O.

To

The Comptroller to Government.
The Secretaries to Government.
The Heads of Departments.
The Deputy Commissioners of Districts.
The Heads of other Offices.
The Compiler, Mysore Gazette.

PRESS TABLE.

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

Read:-

Government Order No. Fl. 8596-665/G.F. 438/33-1 dated the 26th June 1934, sanctioning the continuance of the percentage reduction in salaries of Government Officers during 1934-35.

Order No.

Camp Mysore, 16th June 1935.

Government are pleased to direct that the reduction in the salaries of officers during 1935-36 (including the claims for June 1935 payable in July 1935) be effected on the following reduced scale:-

Grades of Officers.	Percentage of reduction.
1. Officers on salaries not exceeding Rs. 100/- per mensem	Nil
2. Officers on salaries exceeding Rs. 100/- and up to and inclusive of Rs. 350/- per mensem	2½%
3. Officers on salaries exceeding Rs. 350/- per mensem	5%

If the net amount of salary arrived at after calculating the cut according to the above rates, i-e., the reduced salary, is less than what it would have been, if the officer had been in receipt of the maximum salary of the next lower grade referred to above, the amount of deduction on account of the cut representing the difference will be restored.

2. The exemption (partial or full) from salary cut, already granted to officers whose duty and other allowances were abolished or reduced etc., in accordance with para 6 of Government Order No. Fl. 3081-140/G.F. 90-31-1 dated the 2nd November 1931, will cease to be in force from 1st June 1935. The amount now deducted, on account of emergency reduction in salaries, will not however be increased.

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3. The instructions contained in the appendix to the Government Order read above and detailed in the annexure to this order, in regard to the scope of the salary cuts and the method of applying them will continue to be in force during 1935-36.

S. Shamanna.

Secretary to Government,
Financial Department.

To

The Comptroller to Government,
The Secretaries to Government,
The Heads of Departments,
The Deputy Commissioners of Districts,
The Heads of other offices,
The Compiler, Mysore Gazette.

F.H.

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Secretary to Government,
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The Comptroller to Government,
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The Compiler, Mysore Gazette.

P.H.

Government of his Highness the Maharaja of Mysore.

FINANCIAL DEPARTMENT.

G. O. No. Fl. 9019-78—G. F. 402-34-1, dated 17th June 1935.

Emergency Reduction in Salaries.

Issues revised instructions in the matter of —— during 1935-36.

READ—

Government Order No. Fl. 8596-665—G. F. 438-33-1, dated the 26th June 1934, sanctioning the continuance of the percentage reduction in salaries of Government Officers during 1934-35.

ORDER NO. FL. 9019-78—G. F. 402-34-1, DATED BANGALORE, THE 17TH JUNE 1935.

Government are pleased to direct that the reduction in the salaries of officers during 1935-36 (including the claims for June 1935 payable in July 1935) be effected on the following reduced scale :—

Grades of officers.	*Percentage of reduction.*
1. Officers on salaries not exceeding Rs. 100 per mensem ...	Nil.
2. Officers on salaries exceeding Rs. 100 and up to and inclusive of Rs. 350 per mensem.	2½ per cent.
3. Officers on salaries exceeding Rs. 350 per mensem ...	5 do

If the net amount of salary arrived at after calculating the cut according to the above rates, *i.e.*, the reduced salary, is less than what it would have been, if the officer had been in receipt of the maximum salary of the next lower grade referred to above, the amount of deduction on account of the cut representing the difference will be restored.

2. The exemption (partial or full) from salary cut, already granted to officers whose duty and other allowances were abolished or reduced, etc., in accordance with para 6 of Government Order No. Fl. 3081-140—G. F. 90-31-1, dated the 2nd November 1931, will cease to be in force from 1st June 1935. The amount now deducted, on account of emergency reduction in salaries, will not however be increased, so long as the officer holds the same post and continues to draw the same salary. If the officer receives any addition to his salary from and after 1st June 1935, such addition will be subject to the percentage cut applicable to his total emoluments.

3. The instructions contained in the appendix to the Government Order read above detailed in the annexure to this Order, in regard to the scope of the salary cuts and the method of applying them will continue to be in force during 1935-36.

S. SHAMANNA,
Secretary to Government,
Financial Department.

To—The Comptroller to Government
The Secretaries to Government.
The Heads of Departments.
The Deputy Commissioners of Districts.
The Heads of other offices.
The Compiler, *Mysore Gazette.*

Exd.—C. K.

No. FL. 9019-78—G. F. 402-34-1, DATED 17TH JUNE 1935.

ANNEXURE.

G. O. No. Fl. 3081-140—G. F. 90-31-1, dated 2nd November 1931.

1. The reductions being temporary, the present sanctioned rates of pay remain unaltered. These rates will continue to be shown in salary and establishment bills. The sanctioned rate of (unreduced) salary and the reduced salary (after deducting the amount of cut) will be noted therein in accordance with the instructions issued by the Comptroller.

G. O. No. Fl. 3081-140—G. F. 90-31-1, dated 2nd November 1931.

2. Personal allowances including duty allowances which are personal to the officers concerned will be treated in the same way as salaries and will be subject to reduction.

G. O. No. Fl. 3081-140—G. F. 90-31-1, dated 2nd November 1931.

3. Allowances other than personal are exempt from the percentage reduction.

Financial Secretary's letter No. Fl. 4173—G. F. 90-31-20, dated 10th December 1931.

4. All allowances granted as additions to pay or salary, except permanent monthly travelling allowances and conveyance allowances of all kinds, should be treated as part of an officer's emoluments for determining the percentage of reduction even though the allowances are not subject to cut.

Financial Secretary's letter No. Fl. 6864-G. F. 90-31-62, dated 8th March 1932.

5. In the case of retired officers who are re-employed, the total emoluments of officers including portion of pension drawn should be considered as salary and subjected to percentage reduction.

G. O. No. Fl. 3081-140—G. F. 90-31-1, dated 2nd November 1931.

6. The leave allowances of officers will be subjected to deduction in the same manner as salaries, the percentage cuts to be applied being based on the monthly amounts of such allowances.

G. O. No. Fl. 3081-140—G. F. 90-31-1, dated 2nd November 1931.

7. The calculation of leave allowances and of pensions and the classification of officers for purposes of travelling allowances will be based on sanctioned rates of pay without applying the reduction sanctioned in this order.

Financial Secretary's letter No. Fl. 3493—S. & A. 234-32-2, dated 23rd December 1932.

8. When there is a change in the salary of an officer in the middle of a month, the salary cut should be separately applied to the different rates of salaries in the several periods of the month and not to the total salary drawn for the entire month.

G. O. No. Fl. 3081-140—G. F. 90-31-1, dated 2nd November 1931.

9. The Government contribution to the Provident Funds of the Electrical, Railway and other Departments, where the scheme of compulsory Provident Funds is in force, will be calculated on reduced pay during the period when the salary cut is in force; provided that option will be given to officers to contribute on the basis of unreduced salary and if they do so, the Government bonus will be equal to such contribution.

G. O. No. Fl. 3081-140—G. F. 90-31-1, dated 2nd November 1931.

10. In the case of officers who have been repaying the advances obtained from Government for building or purchasing houses and for buying motor conveyances, the deductions from salary in respect of the repayment of such advances may be based on the amount of reduced pay.

NOTE.—The concessions allowed in Government Order No. Fl. 6102-6151—G. F. 115-31-10, dated 26th January 1932, regarding the reduction of the monthly instalments of House Building Advances will be continued, the same being calculated at the revised rates.

Financial Secretary's letter No. 3486—G. F. 90-31-44, dated 23rd November 1931.

11. The assessment of rent on Government buildings has to be calculated on the net salary of an officer left after the cut.

G. O. No. Fl. 3081-140—G. F. 90-31-1, dated 2nd November 1931.

12. For purposes of levy of Income and Super taxes, it is only the net salary drawn after making the percentage reduction that should be taken into account.

G. O. No. Fl. 3081-140—G. F. 90-31-1, dated 2nd November 1931.

13. The reduction in salary herein ordered will also apply to (i) officers whose services are lent to Local Bodies or to the Palace, and

G. O. No. Fl. 3936-995—G. F. 90-31-12, dated 4th December 1931 and Financial Secretary's letter No. Fl. 5690—G. F. 90-31-38, dated 9th January 1932.

(ii) to those whose salary is paid by the Insurance Funds—Official and Public Branches—Mysore University Funds, Muzrai Funds, Military and other Funds administered by Government.

Financial Secretary's letter No. Fl. 6864—G. F. 90-31-62, dated 8th March 1932.

NOTE.—In the case of officers in respect of whom pensionary contribution is paid by the Local Bodies or Funds, the contribution for pension should be excluded for purposes of calculation of the rate and amount of cut.

G. O. No. Fl. 4124-6—S. & A. 275-32-3, dated 23rd January 1933.

G. O. No. Fl. 3081-140—G. F. 90-31-1, dated 2nd November 1931.

14. The rates of salary reduction will apply also to the men borne on the work establishment of the Electrical Department whose wages are now subject to cut.

15. This order does not apply to officers whose emoluments are fixed for specified periods under special service contracts, but it is open to such officers to offer to make or continue to make voluntary reductions in their salaries at the rates mentioned in the order.

16. This order does not affect any special relief from salary cut granted by Government in individual cases.

17. Subsidiary instructions issued from time to time in regard to the application of the rules relating to the salary cut in particular cases will continue to be in force.

WD 2034—GPB—725—18-6-35